



MUNSANG COLLEGE

School Development Plan

2003/ 2004-- 2005/06

Mission Statement

Adapting “Light and Life” and “All for One and One for All” as the school motto, we are committed to the teaching of Jesus Christ in our endeavour to provide holistic education by coaching students to learn from the perfect model of the life of Christ and nurturing in them a positive, courageous and persistent outlook on life so that they are keen on serving the community, thus attaining the sublime state of life enriched with Light and Truth.

School Goals

- 1. Stress the balanced development of the students’ moral, intellectual, physical, social and aesthetic aspects.**
- 2. Provide a well-equipped and superior learning environment.**
- 3. Achieve a disciplined and simple culture through guidance and counselling.**
- 4. Instil in students self-esteem, confidence, self-respect and forgiveness.**
- 5. Enhance students’ capability to be bi-literate, tri-lingual and to nurture students with all-round talents.**

- 6. Through a democratic and free learning atmosphere, develop students' independent mindset and creative potentials.**
- 7. Guide students towards self-learning and develop an inquisitive mind so that they realize the significance of life-long learning.**
- 8. Develop students' leadership and independence through self-regulatory planning and implementing various activities for the student association, houses and clubs.**
- 9. Provide multifarious extra-curricular activities to help students develop diverse potentials, understand themselves, foster harmonious inter-personal relationships and sportsmanship.**
- 10. Assist students in developing social, national and global awareness and foster in them a sense of belonging and willingness to serve.**

Our Present Situation

A. Our Strengths

- 1. Our teachers care about their students, are serious in their teaching, full of enthusiasm and vigour, easy to get along with, and sincere in their mission to foster useful members for society.**
- 2. The cordial relationship among our staff not only eases part of the stress, but also facilitates cooperation.**
- 3. Both teachers and students are aware of the school's expectations on students' discipline. And this is conducive to creating and maintaining a wholesome atmosphere.**
- 4. Our school provides teachers with sufficient support and encouragement.**
- 5. Our school provides a diverse variety of extra-curricular activities and encourages students' active participation in them to widen their scope and attain an all-round education.**
- 6. Our students respect their teachers and maintain a friendly peer relationship.**

- 7. Most of the students progress from our kindergarten, our primary school and finally our secondary school. This helps foster a strong sense of belonging.**
- 8. Our school regularly publicizes important events and latest moves, promoting concern for school affairs among staff and students alike.**
- 9. Our school's comprehensive facilities and ambience create an excellent environment for learning.**

B. Our Weaknesses

- 1. Our students' discipline, motivation and control over their emotions are still unsatisfactory and need improvements.**
- 2. Our teachers' non-teaching workload is getting unbearably heavy and so is their stress. This inevitably erodes morale.**
- 3. The support and training for new teachers still needs strengthening.**

C. Our Opportunities

- 1. Our school has hired two part-time teachers to help teach higher form Moral and Religion. This will strengthen the Christian spirit in our curriculum which aims to provide an**

all-round education.

- 2. Our school is undergoing campus improvement work to improve the school environment and facilities.**
- 3. The present education reform and resources provided can enhance the various departments in the school to improve and have a greater accountability.**

D. Our Threats

- 1. The decadent and demoralizing trend in our society is undermining moral values and adversely affecting young people's attitudes.**
- 2. Teachers have to frequently adjust their teaching strategies because of the change of education policy and the medium of instruction policy. This also makes teachers to have less time in their teaching.**
- 3. Parents are affected by the downturns of economy. They cannot have sufficient time to take care of their children.**

Major Concerns for 2003/04 --- 2005/06

- 1. Enhance students' moral accomplishment.**
- 2. Promote independent learning among students through developing generic skills to acquire and construct knowledge.**
- 3. Enhance professional development and support for teachers.**

Major Concerns	Intended outcomes / Targets	Strategies	Time scale		
			03/04	04/05	05/06
1. Enhance students' moral accomplishment	<ul style="list-style-type: none"> ● Cultivate students' sense of responsibility when getting along with others, and foster their courage to face pressure ● Develop students' self-management ability ● Foster students' sentiment of appreciating and respecting others 	● Strengthen students' spiritual accomplishment	✓	✓	✓
		● Make students understand the school's requirements and their duties to be performed	✓	✓	✓
		● Provide Life-Wide Learning to improve students' moral character	✓	✓	✓
		● Train students to participate in, plan and organize activities	✓	✓	✓
		● Cultivate a caring and friendly atmosphere between teachers and students and among peers in the school, foster a harmonious ambience on the school campus	✓	✓	✓
		● Offer opportunities for students to take part in various community services, nurture students' spirit of 'All for one, and one for all'	✓	✓	✓
		● Make good use of resources both inside and outside the school	✓	✓	✓

Major Concerns	Intended outcomes / Targets	Strategies	Time scale		
			03/04	04/05	05/06
2. Promote independent learning among students through developing generic skills to acquire and construct knowledge	<ul style="list-style-type: none"> ● Enhance students' generic skills so that they are able to integrate and apply their knowledge within and across different Key Learning Areas 	<ul style="list-style-type: none"> ● Integrate the Learning and Teaching of generic skills in different Key Learning Areas 	✓	✓	✓
		<ul style="list-style-type: none"> ● Foster cross curricula collaboration in project learning 	✓	✓	✓
		<ul style="list-style-type: none"> ● Provide a suitable reading environment by including reading periods in the junior form timetable 	✓	✓	✓
	<ul style="list-style-type: none"> ● Develop students' competence and interest in reading 	<ul style="list-style-type: none"> ● Allot reading periods for 'Thematic Reading' 		✓	✓
		<ul style="list-style-type: none"> ● Record the class reading performance systematically 	✓	✓	✓
		<ul style="list-style-type: none"> ● Utilize Information Technology for interactive Learning 	✓	✓	✓
		<ul style="list-style-type: none"> ● Provide Life-wide Learning period for students in the junior form timetable 	✓	✓	✓
		<ul style="list-style-type: none"> ● Employ appropriate assessment strategies to assess students' performance in learning 		✓	✓

Major Concerns	Intended outcomes / Targets	Strategies	Time scale		
			03/04	04/05	05/06
3. Enhance professional development and support for teachers	<ul style="list-style-type: none"> ● New teachers fully understand the operations of the school ● Teachers are well informed of the education reforms and new trends in curriculum development ● Class teachers are equipped with improved counseling skills ● Teachers are relieved of stress from work 	<ul style="list-style-type: none"> ● Assist new teachers to understand the operations of the school through the orientation day for new teachers ● Implement a peer counseling scheme to provide comprehensive counseling and assistance for new teachers ● Strengthen communication among teachers and enrich their professional knowledge through the Staff Development Days and teachers' experience sharing sessions ● Encourage teachers to actively participate in public seminars and workshops ● Utilize community resources ● Hire teacher assistants with the 'School Capacity Enhancement Grant' 	<p style="text-align: center;">✓</p>	<p style="text-align: center;">✓</p>	<p style="text-align: center;">✓</p>